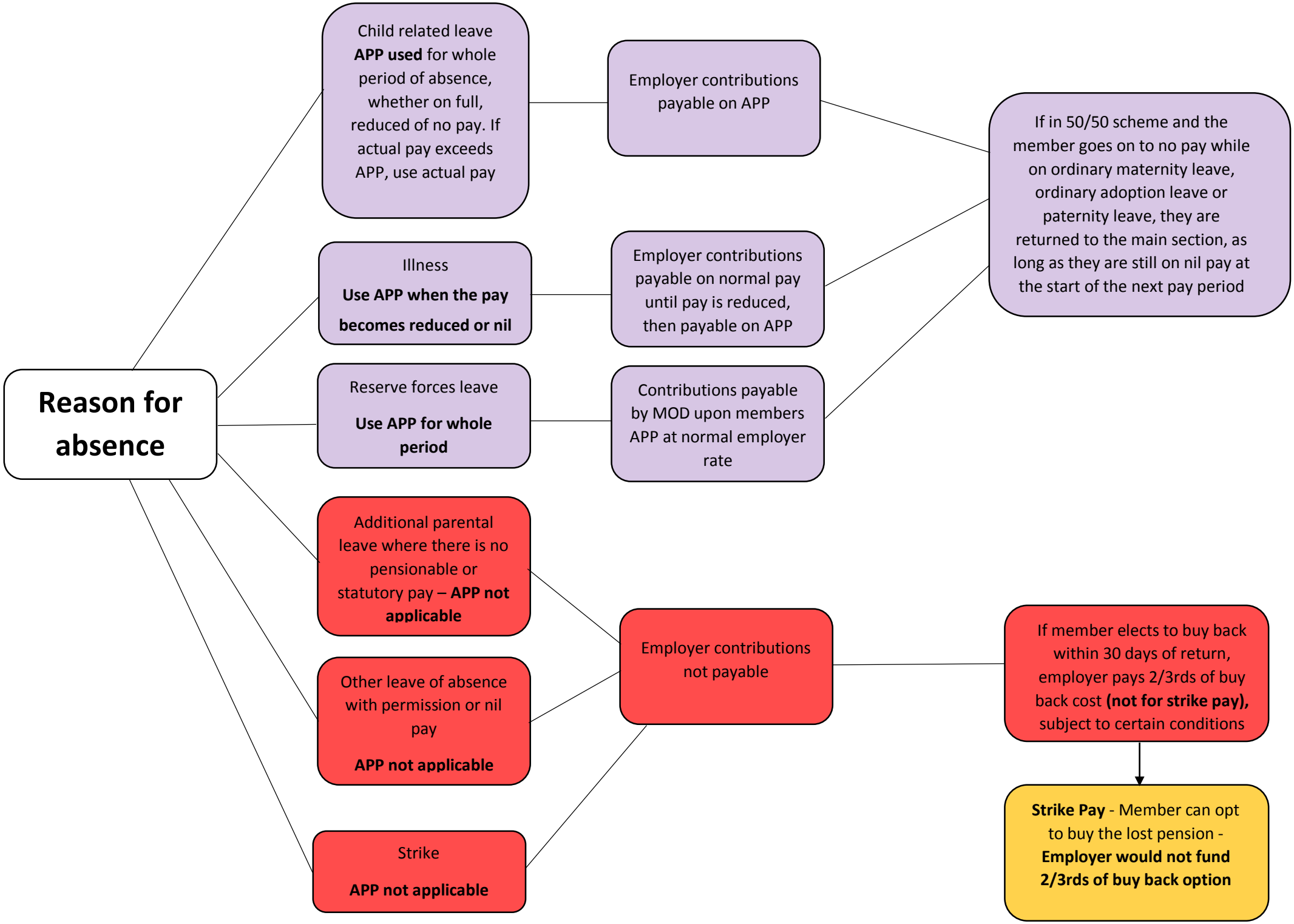
Reason for absence
Child related leave **APP used** for whole period of absence, whether on full, reduced of no pay. If actual pay exceeds APP, use actual pay
Employer contributions payable on APP
Illness **Use APP when the pay becomes reduced or nil**
Employer contributions payable on normal pay until pay is reduced, then payable on APP
Reserve forces leave **Use APP for whole period**
Contributions payable by MOD upon members APP at normal employer rate
If in 50/50 scheme and the member goes on to no pay while on ordinary maternity leave, ordinary adoption leave or paternity leave, they are returned to the main section, as long as they are still on nil pay at the start of the next pay period
Additional parental leave where there is no pensionable or statutory pay – **APP not applicable**
Other leave of absence with permission or nil pay **APP not applicable**
Strike **APP not applicable**
Employer contributions not payable
If member elects to buy back within 30 days of return, employer pays 2/3rds of buy back cost **(not for strike pay),** subject to certain conditions
Strike Pay - Member can opt to buy the lost pension - **Employer would not fund 2/3rds of buy back option**